

## STATEMENT OF INTENT

The Company D & D International Valves Ltd are committed to ensuring the Health, Safety and Welfare of its employees, so far as is reasonably practicable. The Company fully accepts its responsibilities under the Health & Safety at Work etc. Act 1974, and all subsequent Health and Safety legislation introduced for ensuring the Health, Safety and Welfare of Company employees and any other persons who may be affected by the Company's business activities.

It is the Policy of the Company to prevent accidental loss through personal injury, ill health, and damage to property throughout the Company and to continually promote a proactive Health and Safety culture within the Company.

In so far as reasonably practicable, the Company will ensure a healthy and safe working environment in which to pursue the Company Mission.

In particular, the Company shall seek to ensure that, so far as reasonably practicable:

- The premises within which the Company conducts its business activity and the means of access to and egress from them are maintained in a condition which is safe and without risk to health.
- The environment within which the Company conducts its business activity is maintained in a condition which is safe, and without risk to health.
- All equipment and methods of working are safe and without risk to health.
- Arrangements for the use, handling, storage and transport of articles and substances at work are adequate, so as to prevent risk to employees and other people affected by the Company's business activities.
- All staff are provided with information, instruction, training, and supervision necessary to ensure their Health and Safety at work and that of others affected by the Company's business activities.
- That adequate welfare facilities and hygiene standards are maintained throughout the Company.
- Competent people will be appointed to assist in meeting our statutory duties including, where appropriate, specialists from outside the organisation.

The Company recognises its employees as its most valuable resource and will seek to promote their physical and mental health and welfare.

A formal and systematic procedure for the Management of Health and Safety within the Company will be implemented and appropriately resourced. This will incorporate the necessary organisational arrangements and monitoring procedures required to achieve proper working standards of Health and Safety.

The Company will ensure the achievement of these standards by the maintenance of appropriate consultative arrangements and provision of facilities to designated Safety Representatives.

This Policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

Signed:   
**Robert Bradley**

**Position:** Director Responsible for Health and Safety

**Date:** 4<sup>th</sup> April 2025